

Virginia Recruitment and Retention

Virginia's Community Health Centers

The Virginia Primary Care Association (VPCA) is the state association for Community Health Centers, Migrant Health Centers, Health Care for the Homeless programs, and similar nonprofit organizations. With over 100 service delivery sites from the Eastern Shore to

Southwest

Virginia, our

members

bring primary

health care to

medically

underserved areas, urban and rural locations focusing on full-scope primary care with comprehensive services, health promotion, and disease prevention. VPCA assists communities and organizations in improving access to health care through private community-based systems of care.

Many sites also offer comprehensive behavioral health and dental care.

Community Health Centers are not your typical doctor's office. Community minded and motivated, the centers offer career opportunities and enjoyable lifestyles. VPCA assists members with recruitment and retention efforts to ensure that the centers maintain adequate staff

to serve

community

needs. The

centers offer

competitive

salaries and

benefit packages, malpractice, loan repayment opportunities, and excellent support and practice environments. Typically there are needs for all primary care disciplines (physicians and mid-levels), dentists, pharmacists, and behavioral health providers.

For more information, please visit VPCA's website:

www.vpca.com or call Karin Guye, Director of Recruitment

and Retention at 800-966-8272 ext. 16

**VIRGINIA PRIMARY CARE
ASSOCIATION**

Community Health Centers are not your typical doctor's office. They offer care to ALL, regardless of one's ability to pay. Community Health Centers are for the community!

Virginia Recruitment and Retention

Virginia Commonwealth University

Background and organization: The Generalist Physician Initiative at VCU is a collaborative program organized through the Dean's Office of the School of Medicine and involving the Departments of Family Medicine, Internal Medicine and Pediatrics.

Admissions: The Admissions Committee continues its long-term efforts to identify and recruit students who have the potential to become generalist physicians, particularly those interested in providing care to the medically underserved.

Generalist Physician Training

- Foundations of Clinical Medicine (FCM) is a clinical skills course for first and second year students, implemented in 1995. FCM has been a major focus of the GPI at VCU, providing grounding in clinical skills and experience in generalist medical practice for all students (http://www.vcu.edu/familymedicine/ug_medical/foundations.html)
- Inner City/Rural Preceptorship, sponsored by the Department of Family Medicine, is open to all students at VCU's School of Medicine. Students begin ICRP during the first year of medical school and continue until completion of the fourth year. Participating students are matched with an underserved community for their clinical experiences in the Foundations of Clinical Medicine course and for six months during the third and fourth years of medical school. The program offers a variety of department-sponsored enrichment activities. (http://www.vcu.edu/familymedicine/ug_medical/icr_program.html)
- Primary Care Clerkships – Third Year Students
 - The Family Medicine clerkship teaches basic principles of generalist practice: caring for individuals in a community setting and understanding common health issues in a community. The four-week clerkship occurs in an ambulatory setting.
 - In Internal Medicine, one month (of the three-month clerkship) is devoted to care of adults in the outpatient setting. Students are placed either in the community or on the academic campus.
 - In Pediatrics, one month (of the two-month clerkship) is spent caring for children in the ambulatory setting. Students work with a primary care pediatrician in the community for two of those weeks.
- Graduate Medical Education. VCU School of Medicine offers four generalist residency training programs: Family Medicine, Internal Medicine, Pediatrics and a Medicine/Pediatrics combined program. Because of the clinical locations and tradition of the institution, residency training in all of VCU's programs is linked to the care of underserved populations. These experiences teach physicians to integrate their technical expertise with community resources to ensure comprehensive care for vulnerable populations, and enhance their commitment to patients regardless of ability to pay.
 - Family Medicine - <http://www.vcu.edu/familymedicine>, 804-828-9626
 - Internal Medicine - <http://www.intmed.vcu.edu/inm/general.shtml>, 804-828-3389
 - Pediatrics - <http://www.vcu.edu/pediatrics>, 804-828-9602

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Carilion Family Medicine Residency

Carilion Family Medicine Residency (CFMR), established in 1971, was one of the first family medicine residency programs established in Virginia to meet the increasing need for physicians in rural and urban Virginia. Since that time the program has produced over 350 family physicians. Many are practicing in western Virginia and western North Carolina.

Since 1971, the Virginia General Assembly has helped offset the cost of postgraduate family physician training in order to successfully place physicians in underserved areas of Virginia.

The Goals are:

- 1) CFMR is a three year postgraduate training program after medical school that specializes in training family physicians.
- 2) CFMR accepts graduates from allopathic and osteopathic medical schools with an interest in family medicine, especially rural practice.
- 3) CFMR works closely with the state medical schools in training third- and fourth-year medical student in providing family medicine education in their clerkships and electives.
- 4) CFMR works closely with the State Office of Health Planning and Policy in recruiting and placing graduates of the program in areas of need in Virginia.
- 5) CFMR provides technical support and resources for its graduates including continuing medical education.

Carilion Family Medicine Residency

Carilion Roanoke-Salem Center
1314 Peters Creek Road
Roanoke, Virginia 24017

(540) 562-5702

1-800-950-3149

Fax: (540) 562-42

fmresidency@carilion.com

<http://www.carilion.com>



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Virginia Rural Health Resource Center

About Us

The Virginia Rural Health Resource Center (VRHRC) is a 501 (c) (3) not-for-profit organization, which serves as a clearinghouse for local, state and national rural health information. VRHRC provides technical assistance, facilitates rural health research and collaborates with various public and private organizations to identify and address rural health issues in the Commonwealth, thus ensuring access to quality health care for all rural Virginians.

Our Goals

VRHRC works closely with the State Office of Rural Health located in the Office of Health Policy and Planning within the Virginia Department of Health to identify health needs and develop programs to address those needs in rural areas. As an organization, VRHRC is positioned to act as the hub for rural health technical assistance, resource development, and rural health advocacy. Current projects include the Bath-Highland Tobacco Prevention Education Program, the Access to Rural Mental Health Services (ARMS Reach) Project, and providing management of the Virginia Rural Health Association.

Virginia Rural Health Resource Center

2265 Kraft Drive
Blacksburg, Virginia 24060
Phone: 540-231-6866
Fax: 540-231-5338
boconnor@vcom.vt.edu
www.vrhrc.org

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Virginia SEARCH

Student/Resident Experiences And Rotations in Community Health (SEARCH)

The SEARCH program provides health professions students and residents with opportunities to work on interdisciplinary health care teams. Currently, 22 states and U.S. territories offer SEARCH programs, extending a unique, hands-on, primary care training experience working with people in underserved rural and urban areas. Virginia SEARCH is a program of the Virginia Statewide Area Health Education Centers based at Virginia Commonwealth University.

Benefits for students and residents:

- Training in culturally diverse community-based systems of care
- Working with patients and communities to help them reach beneficial health decisions
- Learning about culturally competent, community-responsive health care
- Gaining skills in delivering primary health care services by working with mentors

Benefits for communities:

- Gaining access to academic resources
- Networking with State and regional organizations
- Assistance to develop and perform health promotion and disease prevention activities
- Recruitment of future health care clinicians
- Preceptorship opportunities for medical staff

Eligibility

To qualify for the SEARCH program, you must have started your training as a physician, nurse practitioner, physician assistant, certified nurse-midwife, dentist, dental hygienist, or mental and behavioral health professionals, including health service psychologist, clinical social worker, licensed professional counselor, marriage and family therapist, and psychiatric nurse specialist. Students who have NHSC (National Health Service Corp) scholarships are given priority for the SEARCH program.

For an application, contact information or to learn more about Virginia SEARCH please go to www.vasearch.org

"Well I'm back in Michigan but just wanted to let you know that I had a wonderful time while on my rotation in White Stone. I've had a total of three family practice rotations, and this rotation by far was superior to the other two. I'm going to have to Allan Riggs recommend it to other students going through the PA program." *Linda Betley, Central Michigan University, June 2006.*



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About Us

The Virginia Rural Health Association (VRHA) is a diverse group of individuals from communities spread across Virginia - individuals that care about improving the health of Virginia's rural residents. VRHA members provide care, plan for the delivery of care, and are consumers of health care services. They are individuals and families who desire and need high quality health services close to home.

The VRHA brings into focus the rapid changes that are occurring within the health care system and their impact on rural Virginia. The VRHA builds upon the traditional strengths of our rural communities, assisting them as they assume more responsibility for their health and health care needs.

Our Goals

Through cooperation and collaboration of VRHA members, the Association...

- Serves as an advocate for rural health development at the local, state, and federal levels.
- Fosters cooperative partnerships to improve rural health in Virginia.
- Supports the work of other interest groups in their efforts to improve rural health in Virginia.

Virginia Rural Health Association

2265 Kraft Drive
Blacksburg, Virginia 24060
Phone: 540-23-6866
Fax: 540-231-5338
info@vrha.org
www.vrha.org

Virginia Recruitment and Retention

Southwest Virginia Graduate Medical Education Consortium (GMEC)

GMEC is a non-profit corporation based at the University of Virginia's College at Wise and funded by state appropriation. The agency is governed by a Board of Directors with representatives from the local medical-dental community and these medical schools:

- ETSU Quillen College of Medicine
- Eastern Virginia Medical School
- Virginia College of Osteopathic Medicine
- Pikeville College School of Osteopathic Medicine
- University of Virginia School of Medicine
- Virginia Commonwealth University

GMEC creates and supports rural teaching practices in Virginia's far western region, where we have credentialed a pool of 75 preceptors in the primary care specialties. We attract medical residents for block or longitudinal rotations with local doctors. While on rotation, residents learn to practice good medicine away from the large teaching hospitals where they are stationed. Each resident is a potential recruit for the region's under-staffed health care system. GMEC:

- arranges 60-70 rotations each year
- covers housing, travel, food, insurance and licensing costs for residents
- supports travel costs of subspecialty rotations for osteopathic residents in our region
- organizes conferences for medical residents, residency faculty, and local doctors, nurses, and dentists
- compensates preceptors for teaching
- compensates residency programs for lost revenue while residents are in our service area



Left: ETSU Family Medicine Residents Derek Lang DO, Sundershan Gupta MD, Katrina Erikson MD.

Right: GMEC Conference on Addiction Medicine

- keeps an up-to-date count of primary care clinicians
- tracks and advertises (monthly) local job opportunities to resident physicians in 5 states
- compiles population health data about Southwest Virginia, and
- works with other agencies to improve the overall health status of people in the region.

Southwest Virginia GMEC

University of Virginia's College at Wise
One College Avenue Wise, Virginia 24293

276-328-0249 Fax: 276-328-0295 lal8s@uvawise.edu www.uvawise.edu/gmec

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Primary Practice Opportunities of Virginia



PPOVA Home Page
About Us
Job Opportunities
Candidates
Locum tenens
Employers
Residency Programs
Recruit VA Residents
J-1 Visa Information
VA Shortage Areas
Loan Repayment
VA Incentives
Discover VA/Maps
Recruitment Contacts

Welcome to Primary Practice Opportunities of Virginia (PPOVA)

PPOVA is Virginia's Premier **"NON-FEE"** Based
Health Care Recruitment Resource



Search by keyword:

Search PPOVA



Subscribe/Unsubscribe
to PPOVA Updates

Announcements

March 2, 2005

Women in Science,
Dentistry, Osteopathy &
Medicine
WISDOM: Pathways to
Announcements

Post an
Announcement

"...Making the Healthcare Connection for Virginia..."

PPOVA is designed to recruit healthcare professionals for practice opportunities in Virginia. Healthcare professionals interested in practicing in Virginia may be eligible for loan repayment, nursing scholarships, or the J-1 visa waiver program. PPOVA provides information on:

- Virginia Job Opportunities
- Loan Repayment Programs
- Locum Tenens
- J-1 Visa Waiver
- Virginia Shortage Designations
- Recruitment Resources
- Virginia Community Recruitment Initiatives

www.ppova.org

Office of Health Policy and Planning
Recruitment and Retention Services
109 Governor Street, Suite 1016 East
Richmond, Virginia 23219

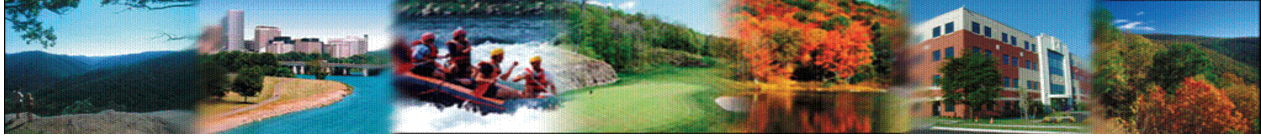
Phone: 804-864-7435

Toll Free: 800-694-7349



Virginia Recruitment and Retention

Virginia Recruitment and Retention Collaborative Team



...together we are improving healthcare recruitment and retention initiatives in Virginia...

- Generalist Training
- Elective Rotations in Underserved Areas
- Job Opportunities
- Loan Repayment
- J-1 Waivers
- Practice Financing

Primary Practice Opportunities of Virginia - www.ppova.org - Free online recruitment, job opportunities, J-1 waivers, loan repayment programs, and more.

Virginia Department of Health, Office of Health Policy and Planning – Improving health care accessibility for Virginians - <http://www.vdh.state.va.us/primcare/healthpolicy/index.asp>

Healthy Communities Loan Fund – www.vhcf.org – cost effective financing for physicians, dentists, pharmacists, mental health providers, community health centers and hospitals.

Virginia SEARCH – www.vasearch.org – Student and resident experiences and rotations in community health - culturally competent care for underserved populations.

Virginia Primary Care Association – www.vlpca.com – Primary care health centers in rural and underserved communities – assuring access to appropriate, affordable care for all Virginians.

Virginia Area Health Education Centers – www.ahec.vcu.edu – Health careers training, health promotion and practice support through academic-community partnerships in underserved areas.

Southwest Virginia Graduate Medical Education Consortium – www.uvawise.edu/gmec - Support for rural preceptors, elective rotations, and innovative medical education in Virginia mountains.

Eastern Virginia Medical School – www.evms.edu – Founded by the community to improve the health of the community through education, research, and patient care.

Edward Via Virginia College of Osteopathic Medicine – www.vcom.vt.edu – Preparing primary care physicians for the Appalachian region and providing scientific research to improve all human health.

University of Virginia School of Medicine – www.healthsystem.virginia.edu – Excellence and innovation in patient care, the training of health professionals, and the creation and sharing of knowledge.

Virginia Commonwealth University School of Medicine – www.medschool.vcu.edu – Educating the healthcare providers of tomorrow, the healthcare professionals of today, and the community at large.

Choose Virginia!

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Healthy Communities Loan Fund

Financing for primary care



The Virginia Health Care Foundation established the *Healthy Communities Loan Fund* over 10 years ago, to address the lack of primary care providers in Virginia's Health Professional Shortage Areas (HPSA).

Loans offered to recruit or to obtain financing vital to remaining in practice: physicians, dentists, nurse practitioners or physician assistants, and pharmacists practicing in a HPSA may use these loans to:

- Build, remodel or expand a facility or clinic;
- Buy or rent new equipment;
- Cover start-up costs or salary guarantees;

An established practice or a new one may apply for *HCLF* loans. Contact us today for more details.

www.vhcf.org
loanfund@vhcf.org
804-828-7494

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Blacksburg, Virginia



VCOM Students

- Collaborative Partner with Virginia Tech and located within the Virginia Tech Corporate Research Center
- Innovative Curriculum, yet in the osteopathic tradition
- Leader in Scientific Research
- State-of-the-art campus, technology, and laboratories
- Nationally renowned faculty
- Medical Mission track
- Dual degrees possible
- Emphasis on Rural Medicine



(540) 231-4000

<http://www.vcom.vt.edu>